

A white sunburst graphic with many thin lines radiating from a central point, positioned behind the main title text.

Info Pack For Applicants

Dream, **D**are, **D**o
&
Gang **D**i **A**rte

5 - 26 JULY 2026

Aruba



A project by
Popcorn Club - Aruba, in partnership
with Department of Culture - Aruba
and Tur Cos Ta Posibel

YOUR GUIDE TO DREAM, DARE, DO & GANG DI ARTE

EVERYTHING YOU NEED TO KNOW TO JOIN THIS
INTERNATIONAL YOUTH EXPERIENCE IN ARUBA.

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**EUROPEAN
SOLIDARITY
CORPS**

JOIN DREAM, DARE, DO & GANG DI ARTE 2026

Are you ready for a summer where passion meets purpose? **Become a Volunteer**

We invite you to be part of Season 16 of Dream, Dare, Do (DDD) and Season 20 of Gang di Arte (GDA)—a unique international youth project taking place in Aruba from July 5th to July 26th, 2026.

DDD is more than just a project—it is a transformative experience where young people from different cultures come together to learn, create, and grow through arts, leadership, and non-formal education. Throughout three intensive weeks, participants engage in workshops, performances, cultural exchange, and collaborative projects that challenge them to step outside their comfort zones and discover their full potential.

This year's theme, "Nature Meets Mankind," invites participants to explore the relationship between humans and the natural world through creative expression, reflection, and collaboration.

Who Is Behind the Project?

DDD 2026 is coordinated by Tur Cos Ta Posibel (TCTP), an experienced organization with over 25 years of work in European youth programs, including the European Solidarity Corps (ESC).

The project is hosted by Popcorn Club Aruba (PCA), a youth organization with more than 36 years of experience empowering young people through dance, arts, and cultural development. Together with strong local and international partners, they create a safe and inspiring environment for youth to thrive.

Why Join DDD?

By joining DDD, you will:

- Take part in creative workshops and artistic projects
- Collaborate with international and local participants
- Develop skills in teamwork, leadership, and communication
- Experience non-formal education methods in action
- Be part of live performances and cultural events
- Discover Aruba's culture, people, and lifestyle

Who Are We Looking For?

We are looking for motivated, open-minded, and committed volunteers who:

- Enjoy working in a team and multicultural environment
- Have an interest in arts, youth work, or personal development
- Are willing to learn, contribute, and share experiences
- Can actively participate for the full duration of the project

Are You Ready?

If you are ready to challenge yourself, meet new people, and be part of something meaningful, then Dream, Dare, Do 2026 is for you.

Apply now and become part of a life-changing experience.

POPCORN CLUB ARUBA

Who we are

Popcorn Club Aruba has been a **pillar of youth empowerment and artistic expression** since its establishment in **1989**. With a mission to **educate, communicate, entertain, and celebrate** with the youth of Aruba, we provide a space where young people can develop their talents, grow in confidence, and positively impact their communities.

Since **2004**, Popcorn Club has been a **registered foundation** at the Chamber of Commerce (S742), officially dedicating itself to guiding young people on the right path in life. In 2024, we received the European Solidarity Corps (ESC) Quality Label, recognizing our commitment to **international youth development and exchange**.

Our Mission & Impact

At Popcorn Club, we believe that **every young person has the potential to shine**. We achieve our mission by engaging our members in a variety of **social, cultural, recreational, educational, and physical activities**—each designed to inspire, motivate, and build self-confidence while fostering a deep appreciation for the **arts**.

For **over 36 years**, our dynamic programs have given young people the opportunity to **express themselves creatively** and contribute to society through **performance and community service**:

Popcorn Dancers – Since **1989**, our dance group has entertained both locals and tourists, representing Aruba on **national and international stages**. Through dance, we celebrate our island’s culture and share our vibrant energy with the world.

Popcorn Theatre – Our theatre team creates **educational performances**, offered **free of charge**, to **schools and organizations**. These performances tackle important social themes, using storytelling as a tool for **learning and change**.

Global & Local Commitment – We don’t just stop at Aruba! With a team of **experienced and passionate mentors**, we actively participate in **international programs and exchanges**, connecting with young people across the world. Our goal is to **continue expanding**, providing even more opportunities for youth to **grow, learn, and thrive**.

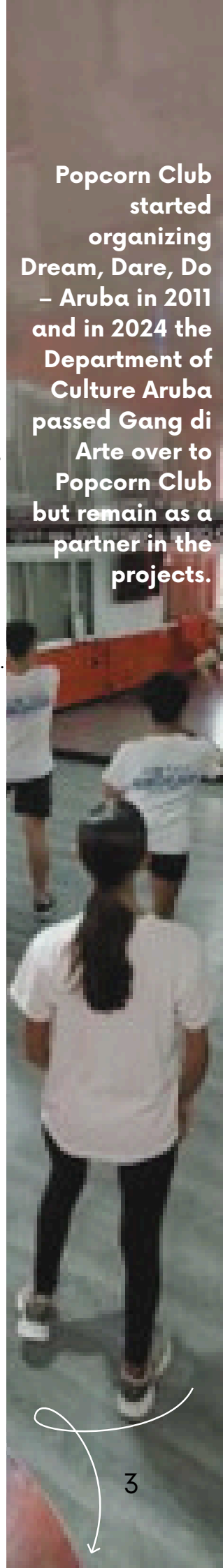
A Royal Honor: A Legacy of Excellence

In 2019, in recognition of Popcorn Club’s lifelong dedication to youth development, **our founder, Freddy Tromp**, was knighted as a **“Knight in the Order of Orange-Nassau”** by the King of the Netherlands. This prestigious honor reflects the profound and lasting impact that the Popcorn Club has had on generations of young people in Aruba and beyond.

As we step into the next chapter of our journey, we remain committed to **dreaming big, daring to take action, and doing what it takes** to empower the next generation of changemakers.

We look forward to welcoming you to Popcorn Club Aruba - where every dream starts with a single step.

Popcorn Club started organizing Dream, Dare, Do – Aruba in 2011 and in 2024 the Department of Culture Aruba passed Gang di Arte over to Popcorn Club but remain as a partner in the projects.



WHAT IS DREAM, DARE, DO ?

Dream, Dare, Do (DDD) is not just a summer initiative; it's an educational simulation that aims to foster personal growth, leadership skills, and artistic expression among young people.

At its essence, DDD empowers youth to discover their talents, boost their confidence, and take control of their futures through an engaging blend of art, culture, and leadership training.

This remarkable journey began in 2011 when Ms. Daniela Ramos, a devoted member of Popcorn Club Aruba, collaborated with her colleague Ms. Lieke Rietkerk during their studies in social-cultural development at Hogeschool Utrecht. Their goal was to create a transformative experience that would allow young people to grow as artists and leaders in a safe and inspiring setting.

From Humble Beginnings to a Global Movement

The inaugural edition of DDD was held at Scol di Arte, featuring:

- 2 international instructors facilitating the seminars
- 40 local participants eager to delve into their artistic pursuits
- 8 local artists teaching various dance and art forms

What began as a weekend of artistic exploration has blossomed into one of Aruba's most cherished summer projects, drawing young talents from the island and beyond.

Today, DDD proudly hosts 150 participants each year - a vibrant mix of local and international young artists who engage in workshops, performances, and leadership activities.

And the best part? **It's entirely free of charge.**

Thanks to the backing of Popcorn Club Aruba and its partners, DDD remains accessible to everyone, ensuring that financial constraints do not hinder passion and potential.

Our Mission & Approach

DDD is a multidisciplinary program that blends creativity with leadership, fostering a culture of shared authority where young people:

- Learn from experts in various artistic and leadership fields
- Share their knowledge with peers and even adult educators
- Gain real-world experience through performances and projects

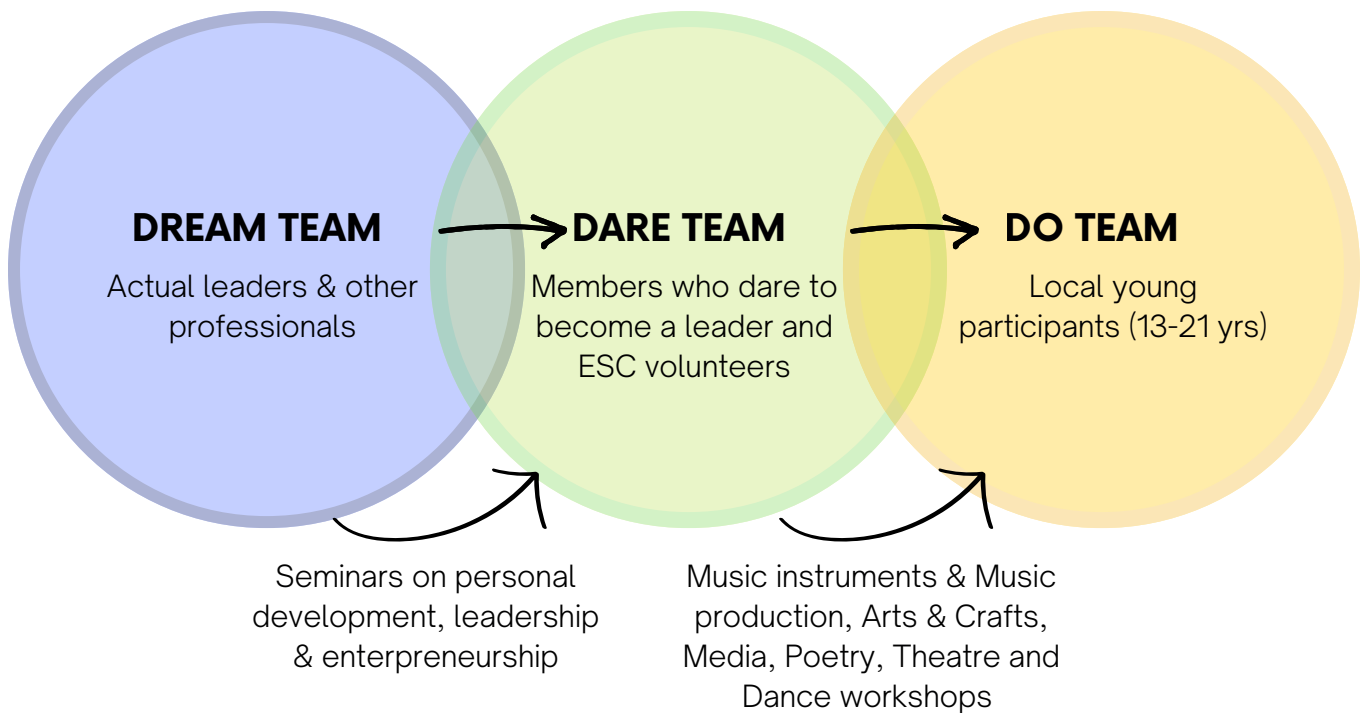
Aruba is home to many talented and passionate young individuals who dream of making an impact. Our mission is to engage, inspire, and empower them by offering a program that unlocks their creativity, leadership skills, and confidence. Through hands-on learning and mentorship, we provide them with tools to fuel their passion and explore new growth opportunities.

Whether you're here to dance, act, create, lead, or discover a new passion, DDD is your stage.

Dream big. Dare to step up. Do what sets your soul on fire.



The Dream, Dare, Do structure



How it works?

SEMINARS & WORKSHOPS

Dream, Dare, Do achieves its objectives by offering participants (the DO team) the opportunity to participate in workshops in the fields of arts & crafts, theater, media, music instruments, music production, poetry, acro, and dance, delivered by other young people (the DARE team) who will receive a training (delivered by the DARE & DREAM team) on leadership, entrepreneurship, presentation, communication, personal development, and the basics of “how to organize and give a workshop/seminar”.

The DARE Team will become the leaders of the DO Team. The DARE Team will give workshops and seminars, monitored by professionals, to the DO Team.

PROJECTS and “GANG DI ARTE” COMPETITION

At the end of the workshops, the participants can join one of the 4 projects (Film - Performance - Competition - Co-creative). Participants who join Film/Performance or co-creative projects will prepare an exhibition/presentation, while the ones who decide to join the Competition Project will compete in the “Gang Di Arte” competition, a talent competition between local creative artists.

During 3 days of the project, the volunteers from the Dare Team will assist the groups with their performance.



TEACH, INSPIRE & MOTIVATE THE YOUTH



Dream, Dare, Do focuses on inspiring, motivating and enhancing the talent of the artists while at the same time developing entrepreneurial and leadership skills of the young creative leaders. DDD use arts and culture as tools for positive social dynamics, personal and community development.

THE PROJECTS

The simulation consists of collaborative projects, which participants can elect to join:

1 Film project



The Film Project will be developed during the first three days of DDD, bringing together participants and volunteers to collaboratively shape a creative production guided by the theme “Nature Meets Mankind.” Through discussion and teamwork, the group will define the vision and goals of the film, ensuring that every participant’s artistic strengths are actively used. Participants will explore how humans interact with nature—addressing themes such as balance, impact, responsibility, and sustainability. By combining personal perspectives, cultural backgrounds, and research, the group will create a film that raises awareness, sparks reflection, and presents artistic interpretations or solutions to real-world environmental and social challenges.

The project encourages critical thinking, creativity, and collaboration, resulting in a film that reflects diverse viewpoints while using arts and culture as a powerful tool for personal development and social impact.



2. Performance project

During Dream, Dare, Do 2026, volunteers and participants will collaborate in a dynamic performance project guided by the theme “Nature Meets Mankind.” Together, they will explore the relationship between human development and the natural world—reflecting on balance, responsibility, and coexistence through artistic expression.

In the first three days, participants will take part in 15 multidisciplinary workshops (dance, theatre, music, poetry, visual arts, and more), gaining both creative and technical skills. This is followed by three days of intensive rehearsals, where all ideas and disciplines are combined into one cohesive performance piece.

The final production will be presented as the opening act of Gang di Arte and will also be showcased during the Aruba Art Fair, highlighting the participants’ journey through movement, storytelling, and creativity, while inspiring audiences to reflect on a more sustainable future.

3. Competition project



Gang di Arte is a competition featuring local artists, where performances are inspired by this year's theme, "**Nature Meets Mankind**," exploring the relationship between humans and the natural world.

During a three-day preparation phase, DDD volunteers will support the participating groups by assisting in the development of their performance pieces—contributing ideas, supporting rehearsals, and helping bring the theme to life through artistic expression.

Through disciplines such as dance, music, theatre, poetry, and visual arts, the competition showcases talent while promoting reflection, cultural expression, and positive social impact.

For volunteers, Gang di Arte offers a hands-on experience within Aruba's creative scene, working closely with local artists and contributing to meaningful performances.



4. Co-creative project

The fourth and final project of Dream, Dare, Do 2026 is the **Co-Creative Project**, designed to encourage collaboration across artistic disciplines. Participants are paired with others from different creative backgrounds and work closely together to develop original pieces that reflect this year's theme, "**Nature Meets Mankind**."

This project provides an inclusive alternative for participants who prefer not to compete in Gang di Arte, ensuring that everyone remains actively engaged and creatively challenged throughout the program. Instead of competing, these participants focus on collaborative creation, experimenting with new ideas, perspectives, and artistic approaches.

The works developed through this process aim to push the boundaries of collaboration, combining different art forms to create innovative and meaningful expressions. These pieces will be presented during **Gang di Arte (non-competitive)** and will also be showcased at the **Aruba Art Fair (11, 12, 13 September)**.

Through this project, participants are encouraged to step outside their comfort zones, learn from one another, and explore new creative pathways—resulting in unique productions that highlight unity, diversity, and the connection between nature and mankind.

OBJECTIVES



→ ENHANCE

Enhance the personal development of the youth of Aruba and the members of Popcorn Club (Popcorn Soldiers) and support the Popcorn Club's ambition of developing Social Entrepreneurs and Leaders for Aruba through Non-Formal Education (NFE).

→ SUPPORT

Support Popcorn Club's agenda in terms of an Aruban community with a strong cultural identity, common heritage, values, and ethics. The development of Aruba is people-driven; it relies on the potential of Aruban people, especially its youth.

→ UNDERSTAND

Deeply understand non-formal education and life-long learning, their characteristics and purpose in the intercultural dimension.

→ DEVELOP

Develop the professionalism of youth workers in the field of non-formal education (NFE), which leads to civic engagement and responsible citizenship.

→ PROMOTE

Promote European Cooperation in the field of youth and create equal opportunities for education through intercultural sharing and exchange of good practices.

The main objectives of DDD are to:



Enable exchanges of best practice, experiences, and expertise while promoting a more democratic and civic society.



Provide strengthening of youth workers' self-confidence in NFE, developing their creativity, and empowering their cognitive, effective, and practical skills.

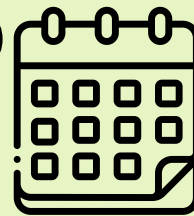


Develop facilitation skills needed to deliver quality NFE programs in a manner that encourages participation, ownership, and creativity by all those involved.



INFORMATION FOR VOLUNTEERS

CALENDAR AND SCHEDULE



The entire ESC Short Term project will take place between **5 and 26 July 2026**. The first two days will be dedicated to Orientation and Planning. The next three days, the Dare Team will take part in **Personal Development, Leadership & Entrepreneurship Seminars**, provided by some members of the selected Dare Team and some members of the the Dream Team.

For the DO team, DDD starts on 16 July, when our local & international volunteers/ instructors (DARE Team) will meet the local participants (DO Team) (13-21 yrs) in a **Meet & Greet event**.

The total duration of the **15 workshops** will be 3 days, from 9 am to 5 pm. At the end of day 3, the participants will choose which project (Film, Performance, Competition, or Co-creative) they would like to join. Then, there will be three days, from 9 am to 5 pm, where participants will work with their specific project team and/or prepare their presentations for Gang di Arte (GDA) and/or Aruba Art Fair.

There will be a **general rehearsal** on July 22 for all the presentations/projects.

3 DAYS: ORIENTATION & PLANNING

3 DAYS: PERSONAL DEVELOPMENT,
LEADERSHIP & ENTREPRENEURSHIP
SEMINARS

3 DAYS: WORKSHOPS

3 DAYS: SHOW PRODUCTION

SHOW AND PRESENTATIONS

There will be cultural and local immersion days and activities that the whole group will share.

There will also be several shared meal days where the group will decide together how they will prepare the evening's meal.

A tentative weekly overview and daily schedule will be shared with selected participants after the selection process is completed.

At this stage, the program structure presented in this info pack provides a general understanding of how the project is organized. However, more detailed information—including exact dates, timings, and specific activities—will be communicated via email to the selected volunteers closer to the start of the project.

This approach allows the organization to finalize the schedule based on participant profiles, facilitators, and project needs, ensuring the best possible experience for everyone involved.

Applicants are encouraged to be available and flexible for the full duration of the project, as the program is intensive and requires active participation throughout.

ESC PARTICIPANTS



Participant Profile

We are looking for motivated and open-minded individuals who are ready to actively contribute to the Dream, Dare, Do experience. Ideal participants are:

- **Team players** who are able to collaborate, communicate, and work effectively in a diverse, multicultural environment;
- **Artists, trainers, students, or youth workers**—both with limited experience and those already active in the field—who are eager to grow personally and professionally;
- **Individuals with an interest in non-formal education (NFE)** and a willingness to learn and apply creative learning methodologies;
- **Motivated learners and contributors**, willing to share their knowledge, skills, and experiences with others during and after the project;
- Able to **communicate and work in English and/or Spanish**;
- **Committed and responsible**, ready to actively participate in all project activities and attend for the full duration of the program;
- **Willing to support visibility and dissemination**, including promoting the project through social media and other communication channels.



Eligible Countries:

Participants are eligible to apply from countries participating in the European Solidarity Corps (ESC) programme, including EU Member States and associated countries.

In addition, participation is open to countries and territories linked to the programme, including the Overseas Countries and Territories (OCT) connected to EU Member States, such as Aruba.

The final selection of participants is made in line with project priorities, partnerships, and the available travel budget per country.

For Dream, Dare, Do & Gang Di Arte - 2026, the project will also welcome two dance groups from Colombia, further enriching the intercultural dimension of the experience. Their participation brings additional artistic diversity and strengthens the exchange between European, Caribbean, and Latin American cultures.



INFORMATION FOR SELECTED VOLUNTEERS

PRACTICAL INFORMATION - TRAVEL ACCOMMODATION & PARTICIPATION

→ Travel & Reimbursement

Travel arrangements are coordinated with the support of Tur Cos Ta Posibel (TCTP), who assist with organization, flight booking, and reimbursement procedures. Travel costs are covered according to the ESC distance calculator, based on the travel band applicable to each participant's country of residence. The allocated budget is intended to fully support participation within the Erasmus+/ESC framework. To manage this effectively, volunteers are selected well in advance, allowing the organization to arrange and book flights early, securing the most suitable and cost-efficient options. For this reason, applicants are requested to apply only if they are fully committed and certain they can participate for the entire duration of the project. Participants will not be required to cover any difference in travel costs, as the organization ensures careful planning and coordination to keep participation accessible to all. To support the process, participants may be asked to assist by suggesting suitable travel options using flight comparison tools. When possible, participants are expected to travel with carry-on luggage only to help optimize costs.

→ Visa, Insurance & Entry Requirements

Participants from the European Union do not require a visa to enter Aruba. However, please note:

- Aruba is part of the Kingdom of the Netherlands, but not part of the European Union;
- A valid passport is mandatory (national ID cards are not accepted);
- The European Health Insurance Card (EHIC) is not valid in Aruba.

All participants must activate and complete their Henner Insurance Plan (provided via email) prior to arrival.

→ Registration & Participation Requirements

Before participation is confirmed, all participants must complete the registration process and upload the required information, including:

- Personal and contact details
- Passport copy
- Dietary requirements
- Any other requested documentation

Participants are expected to actively contribute to the project and take part in Service & Care Groups, supporting daily tasks such as maintaining shared spaces, assisting the team, and contributing to a positive group environment.

→ Accommodation

Participants will stay in shared accommodation at Casa Azul, located in Pos Chiquito. The house is:

- Less than 10 minutes walking distance from the beach, supermarket, and local restaurants;
- Equipped with a bus stop directly in front of the house;
- Approximately 15 minutes by car from the city center and the Popcorn Club.

The accommodation includes:

- Bedding, pillows, and towels
- Fully equipped kitchen and shared living spaces
- Additional amenities such as basic snorkeling equipment

Rooms are shared, creating a communal and intercultural living experience.

→ Transportation

During the project, participants will have access to a project van for official activities and group transportation.

During free time:

- Group outings can be organized using the van when available.
- Public transportation (bus) and taxis are easily accessible, with a bus stop directly in front of the accommodation.

→ Food & Allowance

Participants will receive:

- A weekly pocket allowance for personal expenses;
- Access to a shared group card to purchase food and household necessities collectively.

This system encourages teamwork, shared responsibility, and group cooperation.

→ Mobility During the Project

Participants are expected to remain in Aruba for the full duration of the project. Traveling to other countries during the project period is not permitted, ensuring full commitment to the program and its activities.



CASA AZUL



What to Bring & What We Expect

Clothing & Dress Code

Participants will receive **two official DDD T-shirts**, which must be worn **clean and presentable** during all project activities.

All participants are required to bring:

Black shorts, joggers, or leggings (to be worn daily during workshop and project hours);
A **"Black & White Artistic Outfit"** for local presentations and performances.

This dress code ensures a unified, professional, and visually strong identity throughout the project.

Climate & Preparation

Aruba has a **warm climate year-round**, with temperatures ranging from **28 to 32°C**.

Please be prepared for:

- **Strong sun exposure** (UV index is consistently 10 or higher);
- Outdoor activities and movement.

We strongly recommend bringing:

- Sunscreen
- Deodorant
- Sunglasses
- A hat or cap
- Light, comfortable clothing

Respect & Responsibility

Participants are expected to:

- **Respect the accommodation and project venues**, including all house rules;
- **Keep shared spaces clean and organized at all times.**
- Contribute positively to the group environment and support one another.

Maintaining a respectful and clean environment is a shared responsibility.

Entry Requirement – ED Card

- All participants **must complete the mandatory Aruba ED Card** (Embarkation/Disembarkation Card) before travel.
- The ED Card can be completed up to **7 days before arrival**.
- **Only use the official website:**
<https://edcardaruba.aw/>
- During the application, a \$20 USD sustainability fee must be paid.

Please be cautious of scam websites and only use the official link that we will provide.

Participation & Commitment

By joining Dream, Dare, Do 2026, participants commit to:

- Taking part in **preparatory activities before arrival**;
- Actively participating in **all daily program activities, workshops, and rehearsals**;
- Engaging in **evaluation and reflection processes**;
- Supporting the visibility of the project, including sharing experiences through daily content (photos, videos, social media, etc.).
- **Full participation and engagement** are essential to ensure a meaningful experience for everyone involved.

ABOUT ARUBA

INFORMATION FOR VOLUNTEERS

Aruba is a beautiful Caribbean island and part of the Kingdom of the Netherlands. Known for its safe environment, diverse culture, and welcoming community, Aruba offers a unique blend of European and Caribbean influences.

Currency & Payments

The official currency of Aruba is the Aruban Florin (AWG), also known as the “guilder.”

1 AWG ≈ €0.50

1 USD = 1.78 AWG

Important:

US dollars (USD) are widely accepted across the island.

Euros (€) are generally NOT accepted in shops and restaurants;

Most places accept international debit/credit cards.

ATMs are available island-wide if you wish to withdraw local currency.

It is recommended to carry a small amount of cash for tips, local snack trucks, or small purchases.

Electricity & Plugs

Aruba uses plug types A and B, the same as in the United States:

Type A: Two flat parallel pins

Type B: Two flat pins + one grounding pin

Voltage: 127V / 60Hz

Participants coming from Europe will need a travel adapter.

Water & Health

Tap water in Aruba is safe to drink and of excellent quality - (It is desalinated and among the cleanest in the region).

No mandatory vaccinations are required to enter Aruba. However, travelers coming from or transiting through countries with a Yellow Fever risk (e.g., Colombia) may be required to show proof of vaccination.

The Yellow Fever vaccine must be taken at least 10 days before travel to be considered valid.

Please check the requirements based on your travel route and consult your local health authority. Routine vaccinations (Tetanus, Measles, Mumps, Rubella (MMR), Diphtheria) should be up to date.

Language & Communication

The official languages of Aruba are:

Papiamentu (local language)

Dutch

In addition, most people on the island also speak:

English

Spanish

Communication will therefore be easy for all participants.

As part of the DDD experience, there will be a fun and interactive session to learn basic Papiamentu, helping participants connect more deeply with the local culture.

Climate & Lifestyle

Aruba has a warm and sunny climate all year round, with temperatures averaging 28–32°C.

Expect strong sun and wind;

The island is known for being safe, friendly, and multicultural.

The lifestyle is relaxed, but during DDD & GDA, you will experience a structured and active daily program.

Aruba is not just a destination—it is part of the learning experience. During your stay, you will engage with the island’s culture, people, and environment, making your volunteering journey both meaningful and unforgettable.

INFORMATION FOR VOLUNTEERS

A BIT OF PAPIAMENTO



Following, we will share some words that would be nice for you to know before your arrival on the One Happy Island, where Fantasy Becomes Reality ☺

Bonbini	Welcome	Bienvenido	Welkom
Bon dia / Moro	Good morning	Buenos dias	Goede morgen
Bon tardi	Good afternoon	Buenas tarde	Goede middag
Bon nochi	Good evening	Buenas noches	Goeden avond
Con ta cu bo?	How are you?	Como esta usted?	Hoe gaat het met u?
Hopi bon	Fine / Well done	Muy bien	Heel goed
Bon danki	Fine, thank you	Bien, gracias	Goed, dank u
Masha danki	Thank you very much	Muchas gracias	Dank u wel
Ayo	Bye	Hasta la vista	Tot ziens
Te oro	See you soon	Hasta luego	Tot straks
Dushi	Sweet/Delicious	Sabroso	Lekker
Te majan	See you tomorrow	Hasta manana	Tot morgen
Awa por fabor	Water please	Agua, por favor	Water, astublijf
Na bo ordo	You're welcome	A la orden	Graag gedaan



Dream, Dare, Do Gang Di Arte

2026

5-26 JULY 2026

Aruba



Project Partner Collaboration

Dream, Dare, Do & Gang Di Arte - 2026 is a collaborative initiative led by Popcorn Club Aruba, made possible through strong partnerships and shared commitment to youth development, arts, and cultural exchange.

The project is implemented in partnership with:

- The Department of Culture Aruba (DCA)
- Tur Cos Ta Posibel (TCTP)
- Centro di Bario y Deporte Dakota (CBDD)
- CEDE Aruba
- ARTisA (Aruba Art Fair)
- JFK Education Center

These partners contribute through expertise, facilities, logistical support, and program development, ensuring a high-quality and impactful experience for all participants.

The project is co-funded by the European Solidarity Corps (ESC), supporting international participation and strengthening connections between Aruba and Europe.

In addition, the Embassy of Colombia supports the project by facilitating the participation of two dance groups from Colombia, further enriching the intercultural dimension and artistic diversity of the program.

Together, these collaborations create a strong foundation for a meaningful, inclusive, and internationally connected youth experience.